

# Ready. Set. Enroll!

## Open Enrollment Dates: November 15th - December 1st

### OPEN ENROLLMENT DEADLINE:

**Enrollment must be completed by December 1st!**

Lincotek appreciates your commitment to our organization. We are equally committed to providing you with competitive and comprehensive benefits to help you take care of yourself and your family. There are several changes for the 2022 Plan Year. What's changing:

- **New Medical Carrier** - Lincotek will have a new medical carrier this year, Aetna for the 2022 benefit plan year.
- **New Medical plan designs** offering both PPO and High Deductible Health Plans (HDHP) options
- **New Ancillary Carrier** – Lincoln is the new carrier for disability products. The products include Dental, Vision, Life, Voluntary Life Short-Term, Long-Term and Critical and Accident Insurance.
- **New administrator for HSA and FSA**, moving from HealthEquity to Flores

Open enrollment starts on November 15th and will run through December 1st. Please log into ADP and either decline or make your elections for the next plan year. If you are currently enrolled in the Flexible Spending Health Care and/or Dependent Care Accounts, you must re-enroll each year, as your current elections will not roll over into 2022.

### How to Enroll:

Enrollment must be completed online through the ADP Online Enrollment Platform.

Your elections become effective January 1, 2022 and continue through December 31, 2022.

Keep in mind that you cannot make a change during the year unless you experience a Qualifying Life Event, such as a marriage or birth of a child. Contact Human Resources within 30 days of your event if you wish to make any benefits changes. For more information about all Lincotek Company's 2022 benefits and enrollment, see the 2022 Benefits Enrollment Guide.



**Lincotek**